Spectrum Health/Michigan State University College of Human Medicine
Diagnostic Radiology Residency Program

Eligibility and Selection Policy

The Diagnostic Radiology Residency utilizes the Spectrum Health institutional policy. The Radiology Education Committee reviewed this policy and continued approval of its use on June 22, 2015

EFFECTIVE DATE: 07/01/2011
REVISED: 11/18/2013 to be effective 7/1/2014
REVISED: 11/16/2015 to be effective 7/1/2016
REVISED: 6/28/2017 to be effective 7/1/2017
REVISED: 8/9/2018

OBJECTIVE: To provide a fair and consistent process in determining the eligibility and selection of Residents.

POLICY: Spectrum Health and Program Directors are responsible for determining the eligibility and selection of Residents entering their Accreditation Council for Graduate Medical Education (ACGME)-accredited Residency Programs.

RESIDENT ELIGIBILITY
Applicants shall possess one of the following qualifications to be eligible for appointment to Spectrum Health residencies:

A. Graduated within the previous three years from a medical school in the United States or Canada accredited by the Liaison Committee on Medical Education (LCME).

B. Graduated within the previous three years from a college of osteopathic medicine in the United States accredited by the American Osteopathic Association (AOA). If they should apply for an advanced (PGY2 or above) position, they must have completed an ACGME-accredited internship year.

C. Graduated within the previous three years from a medical school outside the United States or Canada and has a minimum of three months U.S. clinical experience who meets one of the following qualifications:
   1) has received a currently valid certificate from the Educational Commission for Foreign Medical Graduates prior to appointment; or
   2) has a full and unrestricted license to practice medicine in a United States licensing jurisdiction in which he/she trains or currently works.

RESIDENT SELECTION
A. Eligible applicants are selected on the basis of their preparedness, ability, aptitude, academic credentials, communication skills, and personal qualities such as motivation and integrity. Applicants must be committed to the Spectrum Health mission. Spectrum Health Residency Programs do not discriminate based on legally protected classifications or activity.

B. Spectrum Health and all of its ACGME-accredited programs participate in the National Resident Matching Program (NRMP), if applicable, and agree to the Terms and Conditions of the NRMP. Matched applicant positions are contingent on a satisfactory drug screen, background investigation and successful passage of USMLE Step 1 and Step 2 (CK and CS) with no more than two attempts for any one section.

C. All decisions will be at the discretion of the Program Director.
ENROLLMENT OF NON-ELIGIBLE

Graduates of medical schools from within and outside the United States who do not meet the above Resident/Fellow Eligibility requirements shall not be considered for appointment into the Spectrum Health/MSU residency/fellowship program.