COVID-19 PPE from Home | 5.26.2020 1355
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Spectrum Health will provide PPE for team members based upon risk of exposure to COVID-19. As we work to reduce community transmission of the virus, Spectrum Health is allowing employees to utilize a manufactured face mask or respirator from home if it meets Spectrum Health patient isolation guidelines. In using PPE from home, the team member accepts the risk that it may not be adequate to protect you.

Definitions:
- Homemade fabric mask: facemask made with fabric at home (not commercially manufactured)
- Homemade respirator mask: respirator made at home (not commercially manufactured)
- Respirator: a commercially manufactured device designed to protect the wearer from inhaling hazardous particulates
- Facemask: manufactured with intention of protecting wearer while in isolation room
- PPE Shortage: deficit in PPE
- PPE Exhaustion: consumed entirely

General information for bringing in PPE from home:
- By bringing in your own personal PPE, you are accepting the risk that the PPE may not be adequate to protect you.
- PPE from home must be properly cleaned, stored and maintained to our current Spectrum Health standards so that it does not present a health hazard to you or others.
- Spectrum Health is not responsible for loss or damage of personally owned PPE that is brought in and used by employees.

Respirators:
- If bringing respirator from home, and you have never been fit tested for a respirator or completed a medical evaluation form, you are encouraged to complete the following questionnaire.
- Any respirators (PAPR, CAPR, N95, N99, N100) that are brought in from home must be NIOSH certified.
- Employees that bring in their own PPE are responsible for reading and following the instructions by the manufacturer of the PPE use, maintenance, cleaning and care, and warnings (including use with regards to facial hair) regarding the respirator’s limitations.
- Homemade respirators & respirators not NIOSH certified should only be brought in if there is an exhaustion of PPE.
- **Respirators with exhalation valve are NOT permitted in patient care settings, unless covered by standard isolation mask.**

Facemasks:
- Homemade face masks are only to be worn in non-clinical settings.
- The capability of homemade facemask to protect the healthcare provider is unknown (CDC).

Headwear:
• Headwear may include caps, hats and head coverings. Headwear is not intended to protect the wearer from exposure to blood and body fluids. The purpose of headwear for COVID-19 is to contain staff members hair. All hair, including facial hair, must be worn in a way or tied back to prevent it from encountering work surfaces, instrumentation, patients or residents. As a first line of defense, Infection Prevention recommends hair that is shoulder length or longer should be worn away from the face and tied back during patient contact.

• Outside of surgical services and procedural areas:
  o Headwear is not required PPE
  o Headwear should be worn for the duration of the shift
  o Headwear worn for any reason must be removed and cleaned after each shift
  o Disposable headwear must be discarded at the end of the shift
  o Sanitize hands after touching headwear
  o Carefully remove masks and eye protection to avoid dislodging headwear