COVID-19 PPE from Home | 4.3.2020 1630

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Spectrum Health will provide PPE for team members based upon risk of exposure to COVID-19. Spectrum Health will allow employees to utilize manufactured face masks or respirators from home if it meets Spectrum Health patient isolation guidelines. In using PPE from home, team member accepts the risk that it may not be adequate to protect you.

Definitions:
- Homemade fabric mask: facemask made with fabric at home (not commercially manufactured)
- Homemade respirator mask: respirator made at home (not commercially manufactured)
- Respirator: a commercially manufactured device designed to protect the wearer from inhaling hazardous particulates
- Facemask: manufactured with intention of protecting wearer while in isolation room
- PPE Shortage: deficit in PPE
- PPE Exhaustion: consumed entirely

General information for bringing in PPE from home:
- By bringing in your own personal PPE, you are accepting the risk that the PPE may not be adequate to protect you.
- PPE from home must be properly cleaned, stored and maintained to our current Spectrum Health standards so that it does not present a health hazard to you or others.
- Spectrum Health is not responsible for loss or damage of personally owned PPE that is brought in and used by employees.

Respirators:
- If bringing respirator from home, and you have never been fit tested for a respirator or completed a medical evaluation form, you are encouraged to complete by calling Employee Health.
- Any respirators (PAPR, CAPR, N95, N99, N100) that are brought in from home must be NIOSH certified.
- Employees that bring in their own PPE are responsible for reading and following the instructions by the manufacturer of the PPE use, maintenance, cleaning and care, and warnings (including use with regards to facial hair) regarding the respirator's limitations.
- Homemade respirators & respirators not NIOSH certified should only be brought in if there is an exhaustion of PPE.

Facemasks:
- Homemade face masks are only to be worn in non-clinical settings.
- Homemade masks should be used in clinical settings, only if there is an exhaustion of standard PPE of proven protective value.
- The capability of homemade facemask to protect the healthcare provider is unknown (CDC).