Spectrum Health Medical Group
Neuropsychology Postdoctoral Fellowship Program

I. PROGRAM OVERVIEW

The Neuropsychology Postdoctoral Fellowship Program provides a two year training experience consistent with the stipulations of the Houston Conference on Specialty Education and Training in Clinical Neuropsychology. The Neuropsychology Postdoctoral Fellowship Program satisfies the necessary training and preparation for the Fellows to be eligible for ABPP Board Certification in Clinical Neuropsychology, and the program has been APPCN Approved since its inception in 2014.

The Fellowship Program in Clinical Neuropsychology is designed to help Fellows become well-rounded, ethical, licensure-ready clinicians with advanced specialty neuropsychology competencies. Upon successful completion of training, all neuropsychology Fellows will have met the post-doctoral supervised experience requirements for licensure in the state of Michigan, as well as requirements to pursue ABPP in Clinical Neuropsychology.

Year One of the program will allow Fellows to meet the licensure requirements as set forth by the Michigan Department of Licensing and Regulatory Affairs – Michigan Board of Psychology. Year Two is designed to (a) complete the training necessary to meet eligibility for ABPP Board Certification in Clinical Neuropsychology, and (b) further develop both general and more focused competencies – depending on the interests and growth edges the Fellow demonstrates.

The guidelines as outlined in the Houston Conference Guidelines are met by our 2 year full time Fellowship Program, in that:
- There are 7 neuropsychologists on staff, and the Co-Director of Training (Dr. Lawrence) is Board Certified in Clinical Neuropsychology.

- Training is provided at a central location, with onsite supervision. Additional training experiences are offered in close proximity to the Neuropsychology Clinic. Near all training occurs within the physical structures of Spectrum Health (within the academic medical center).

- There is access to clinical services and training programs in medical specialties and allied professions (Spectrum Health is a broad, multidisciplinary, academic medical center with a wide array of health care training programs). The Fellow has regular interactions with a broad range of health care professionals including medical providers in primary care, neurology, neuropathology, neurosurgery, psychiatry, and
psychiatry, as well as other psychologists, nurse practitioners, physician assistants, and other allied professions—(e.g., OTs, PTs, SLPs, SWs)

- Interactions are available with other psychology trainees and medical residents. (There is a psychology internship program that is affiliated with Psychiatry and Behavioral Medicine; The Fellow also interacts with medical residents through the Neurology Service, and in context of external didactics (e.g., neurology, neurosurgery, and neuropathology)).

- Substantial time commitments are made to clinical service (~70%), clinical research (~10%), and educational activities/didactics (~20%).

The following is a review of the Houston Conference based Fellowship training goals, with reference to training program activities which accomplish those goals:

1. **Advanced skill in the neuropsychological evaluation, treatment and consultation to patients and professionals sufficient to practice on an independent basis.** Fellows will have ample opportunity to grow and fine-tune evaluation and treatment skills with a wide variety of patients on numerous neuropsychology rotations. Furthermore, consultation opportunities abound in various interdisciplinary clinics. Didactics over the two year training include foundational instruction in basic neuropsychological science, as well as more advanced, specific instruction and practice related to various diagnoses and treatment scenarios. A strong emphasis is placed on recent scientific advancements, and Fellows will have opportunities to work closely with providers of various medical/neurological disciplines.

2. **Advanced understanding of brain-behavior relationships.** Fellows obtain an advanced understanding of brain-behavior relationships through clinical neuropsychology rotations that include training and supervision of neuropsychological evaluations and neurorehabilitation treatment. Fellows also participate in a two year didactic sequence which further develops an advanced understanding of brain-behavior relationships, including the Neuropsychology Case Conference, Neuroanatomy Lectures, Neuropathology Seminars, Neuropsychology Journal Club, as well attendance at Brain Cuttings, Movement Disorder Surgical Conferences, Epilepsy Surgery Conferences, and Neurology Grand Rounds.

3. **Scholarly activity, e.g., submission of a study or literature review for publication, presentation, submission of a grant proposal or outcome assessment.** Fellows are required to participate in scholarly activity, whether that be preparation of a scholarly paper or literature review, participation in faculty guided ongoing research, or development of an independent, mentored project. Fellows’ scholarly activity receives mentorship from core neuropsychology faculty with additional input as needed from adjunct faculty, in line with the Fellows’ scholarly activity focus.

4. **A formal evaluation of competency in the exit criteria 1 through 3 shall occur in the residency program.** Formal evaluations at 3, 6, 12, 18, and 24 months assess whether Fellows are successfully progressing towards meeting the exit criteria per the respective
Year One and Year Two Learning Contracts. If a Fellow does not progress according to minimum competencies required, a remediation plan is established with the goal of assisting the Fellow to successfully achieve all required competencies.

5. **Eligibility for state or provincial licensure or certification for the independent practice of psychology.** Prior to beginning the Program, Fellows are asked to apply for and obtain a Limited License in the state of Michigan. We will work directly with the selected Fellow to facilitate this process. It is also expected that the Fellow will sit for the Examination for Professional Practice in Psychology prior to completion of Year 1. By the end of Year 2, the Fellow will be expected to have satisfied all requirements for independent licensure in the State of Michigan.

6. **Eligibility for board certification in clinical neuropsychology by the American Board of Professional Psychology.** Fellows are also eligible for American Board of Professional Psychology specialty certification in clinical neuropsychology upon successful completion of the training program (Program is APPCN accredited).

Clinical Service: The Spectrum Health Medical Group Neuropsychology Service is staffed with seven full-time Neuropsychologists and three full time Psychometrists. Referrals to the neuropsychology service are received from Neurology, Psychiatry, Neurosurgery, and Primary Care, among other specialties, as well as Neurotrauma, and Acute/Subacute Services. The patient population covers a diverse age range, with ethnic diversity (predominantly European American, Hispanic, and African American), and residential diversity (urban, suburban, and rural). Presenting conditions include stroke, dementia, major psychopathology, multiple sclerosis, seizure disorders, movement disorders, substance abuse, and traumatic brain injury, as well as occasions of HIV/AIDS, lupus, and oncological conditions.

Fellows will also receive specific training and experience in clinical supervision, including documentation and supervision approaches in clinical neuropsychology.

Methodology: Fellows will participate in a training program of approximately 70% clinical service, 20% didactics, and 10% research/program evaluation, with some flexibility dependent upon individual areas of interest.

Clinical Training: Fellows will train in both general and more specific/targeted settings, with a wide variety of presenting conditions. Beyond diagnostic issues, training emphasizes integration of multiple sources of data to optimize treatment recommendations, ultimately leading to a cohesive, logical plan resulting from each evaluation. Empirical neuropsychological literature forms the basis of evaluation approaches and recommendations, and ultimately guides the entirety of the Fellow’s interaction with patients, families, and other providers. Fellows will develop strong familiarity with empirical neuropsychological literature and will learn how to update their practice as relevant findings are published. Fellows will provide comprehensive outpatient neuropsychological evaluations as well as provide inpatient and outpatient evaluations and treatment with patients with neurorehabilitation needs. The Fellow will serve as part of
numerous interdisciplinary teams and have opportunities to attend a variety of interdisciplinary team meetings.

II. RESOURCES AVAILABLE TO POSTDOCTORAL FELLOWS

Fellows will be provided the necessary office space in which to provide professional services in an appropriately confidential and secure manner. They will have access to the clerical and technical support available to senior staff including computer/internet access, computer support personnel, and medical media (for presentation services). Fellows have access to the medical library which contains a wide variety of medical and social science journals. Extensive computer services include all major medical on-line data base/literature search capabilities, inter-library loan services, and library support services. Research support personnel are also available as needed to assist with the Fellow’s scholarly activity.

III. PROGRAM STRUCTURE

Fellows will typically complete approximately 3 comprehensive neuropsychological evaluations per week. Opportunities for psychotherapy will be available to interested Fellows, though provision of psychotherapy is not necessarily required. Additionally, Fellows will attend a variety of didactics, including Neurology Grand Rounds, Neuropsychology Case Conference/Fact Finding, Neuropsychology Journal Club, Epilepsy Surgical Conferences, Dementia Clinic Multidisciplinary Meeting, Movement Disorders Surgical Conference, as well as various inpatient/rehabilitation meetings. The didactic schedule can be found attached to the end of this document.

Fellows will also work with the supervising neuropsychologists to develop a rotation-based schedule. An example of an outpatient monthly schedule is attached to the end of this document.

In the Neurosciences Division of Spectrum Health, Neurology and Neuropsychology are housed together. As such, all Neuropsychology Faculty and trainees must work closely with other providers and physicians in Neurology. Our program unequivocally values strong communication skills, and Fellows will have ample opportunity to work “elbow-to-elbow” with other providers in numerous interdisciplinary settings. We expect the Fellow to be in regular contact with other providers and physicians. A large focus of the Program involves Fellows developing the competence and confidence to be able to interact fluidly with psychologists, physicians, social workers, pharmacists, and other professionals. The descriptions of the various clinics (below) emphasize the premium we place on interdisciplinary services and communication.

Below is a list of various clinics in which Fellows will work:

1) The Neurocognitive/Memory Disorders Clinic (Dr. Hatfield-Eldred):
   The Fellow will have the opportunity to work with Dr. Hatfield-Eldred in the Neurocognitive/Memory Disorders Clinic. This Clinic is staffed by a Neurologist,
Neuropsychologist, Pharmacist, and Social Worker. Patients referred to this clinic typically present with memory and other cognitive concerns, and receive evaluation by all specialists in the clinic. Four patients are seen per day (once weekly), and the clinic maintains an efficient, yet patient-centered focus for a comprehensive, multidisciplinary evaluation of the patient’s neurological, medical, cognitive, and biopsychosocial status. After all providers meet with the patients (one hour per patient, per service), all providers gather for a multidisciplinary meeting to establish diagnosis and treatment plan. Patients return the following week for feedback led by the Neuropsychologist.

2) **Epilepsy Service (Dr. Lawrence):**
The Fellow will have the opportunity to work with Dr. Lawrence to conduct pre- and post-surgical evaluations with patients diagnosed with epilepsy, who are planning or who have undergone surgical resection in the context of their condition. Fellows with work closely with Spectrum’s Epileptologists and Neurosurgeons, and will have the opportunity to participate in Wada testing and attend multidisciplinary Epilepsy Surgery Conferences.

3) **Inpatient Services (Dr. Mc Laughlan; Dr. Van De Kreeke; Dr. Hatfield-Eldred; Dr. Scott; other providers as needed):**
The Fellow will have the opportunity to work with Drs. Hatfield-Eldred, Scott, and Mc Laughlan at Butterworth Hospital, providing a variety of evaluation and consultation services requested by hospital physicians and allied professions. Opportunities for inpatient consultations at Butterworth include (partial listing): capacity evaluations, evaluation of TBI patients in Neurotrauma/Neurocritical Care, evaluation of acute stroke patients. Dr. Van De Kreeke will also offer neuropsychological and rehabilitation training opportunities at Blodgett Hospital at the Center for Acute Rehabilitation. The Fellow will be expected to attend rounds and multidisciplinary meetings on an ongoing basis during inpatient rotations, and a strong emphasis will be placed on working closely with other disciplines in the inpatient services.

4) **Tumor Clinic (Dr. Van Dyke):**
The Fellow will be able to work with Dr. Van Dyke in the Tumor Clinic. Currently, neuropsychology participates in Tumor Clinic two days per month, although the program may grow in the future. Patients seen in this clinic have some type of brain tumor and are in varying stages of treatment (e.g., prior to resection, post resection, chemotherapy, radiation). A majority of the patients have gliomas, but a variety of other types of tumors are seen. Tumor clinic providers include a Neuro-Oncologist, a Neurosurgeon, and the Neuropsychologist.

5) **Subacute Rehabilitation and Extended Care (Dr. Van Dyke):**
The Fellow will be able to join Dr. Van Dyke at the Spectrum Health Rehabilitation and Nursing Center on Kalamazoo Avenue twice per month. This facility has a neuromodulation specialty program and a number of patients seen by neuropsychology have significant sequelae following TBI, stroke, or abscess that would have difficulty tolerating acute rehabilitation. Other general rehabilitation and extended care patients are also seen and may have dementia or other sources of cognitive decline. In extended care,
Fellows will be able to see the continued recovery process that patients experience after they have transitioned from acute medical settings.

6) Movement Disorders Clinic (Dr. Bertram, Dr. Scott):
The Fellow will have the opportunity to work with Drs. Bertram and Scott in the Movement Disorders Clinic. In the general clinic, typical referrals include neuropsychological assessment of patients with Parkinson’s disease, Essential tremor, and various dystonias. Other referrals include assistance with differential diagnosis of Parkinson’s disease vs Dementia with Lewy Bodies vs other Parkinson’s Plus Syndromes. In the DBS clinic, pre-and post-surgical evaluations are conducted to determine candidacy for DBS surgery. The DBS Team consists of 4 Fellowship-Trained Neurologists, a Neurosurgeon, a Psychiatrist, 2 Neuropsychologists, PT, OT, and SLP specialists. There is also a monthly DBS multidisciplinary surgical conference that all team members attend. Fellows will be able to observe several DBS surgeries.

7) Concussion Clinic (Dr. Scott, Dr. Lawrence):
The Fellow will have the opportunity to work with Drs. Scott and Lawrence in the concussion clinic. Neuropsychology works with Orthopedics and Sports Medicine providers evaluating patients who have had recent concussions. Evaluations include baseline testing with ImPACT, post-concussive evaluations, and evaluations with local professional athletes who have sustained concussions.

8) Neuropsychology Clinic (All):
The Fellow will also spend a significant amount of time in the general Neuropsychology Clinic, evaluating a wide range of patients who do not necessarily require placement in any of the above specialty clinics.

IV. SUPERVISION

Fellows will have a minimum of two set hours of supervision time per week, with additional supervision on each case, as needed. Fellows will receive supervision from one of the 7 neuropsychologists for each case (depending on with whom the Fellow is working). Additional supervision may occur with other physicians, depending on the interests of the Fellow. Fellows are encouraged to present to supervision on time, with all materials prepared in advance, in order to facilitate optimal use of supervision time.

V. EVALUATION OF FELLOW’S TRAINING PLAN AND PROGRESS

Within the first month of the Fellowship, Fellows will, work with the Training Directors to establish a learning contract. The learning contract will include, but may not necessarily be limited to, the following core competency training objectives:

1. Advanced skills in targeting, conducting, and interpreting psychological assessments
2. Advanced skills in communicating assessment findings
3. Advanced skills in conceptualizing, implementing and evaluating evidenced-based treatment interventions
4. Skills in conducting effective inter-professional consultation with staff of diverse professional and cultural backgrounds
5. Skills in developing and maintaining a viable and effective professional psychological role on multi-disciplinary teams
6. Skills in developing and implementing a quality management/performance improvement project, as well as a scholarly project.

An additional core competency requirement is the participation in Neuropsychology Fact Findings. Fellows will participate in ABPP-Style Evaluations that involve step-by-step gathering of historical information and data pertaining to a clinical case that was already seen in the neuropsychology service, with the ultimate goal of formulating an accurate diagnosis and relevant/appropriate recommendations.

Formal evaluations of the progress of Fellows are conducted at 3, 6, 12, 18, and 24 months, though informal feedback opportunities regarding performance occur on a regular basis in the context of supervision. Each formal evaluation will be completed by the supervisors and will be reviewed with the resident. Each evaluation meeting will address at least the following:

1. Progress of the Fellow in meeting the stated training/competency objectives, goals and expectations specified in the learning contract, with suggestions for improvement (if needed) in the areas of professional conduct, ethics, assessment, consultation, etc.
2. Any amendments/revisions of the learning contract as needed
3. All evaluations are to be conducted in writing and signed by the supervisor and Fellow, as well as the Training Directors.

If there is concern regarding the Fellow’s progress, performance or developmental and professional status, such concern will be discussed between the Fellow and the Training Directors during scheduled evaluation times. Any concerns will also be discussed with the Fellow during each of the formal evaluations, to establish necessary interventions to address any area(s) of concern. If it is determined that the Fellow has not satisfactorily remedied the area(s) of concern by the time of the next formal evaluation meeting, a formal remediation plan will be initiated, with review of the expected area(s) of improvement on a monthly basis until the next formal evaluation meeting. If the area(s) of concern have not been relieved by that next formal evaluation, additional remediation plans may be enacted, or the Fellow may be dismissed from the Training Program. More egregious behaviors, including but not limited to those defined as unacceptable by the American Psychological Association Ethical Principles of Psychologists and Code of Conduct http://www.apa.org/ethics/code/index.aspx, may result in immediate dismissal from the Fellowship.

VI. GRIEVANCE POLICY AND PROCEDURES

If the Fellow has questions or concerns about the Neuropsychology Fellowship Program, the first step is for the Fellow to contact the Training Directors. If a satisfactory resolution cannot be reached,
the Fellow may then meet with the Training Committee. If the conflict involves the Director(s) of Training or other member of the training committee, that person will be excused from deliberations related to the dispute. If the situation is not resolved or if there are special circumstances where use of the usual chain of authority is not appropriate, the Fellow may bring grievances directly to Dr. Tim Thoits (Neurology Lead), who serves as mediator for the program.

VII. EVALUATION OF TRAINING PROGRAM STRUCTURE, METHOD, AND OUTCOME

As above, formal, written competency evaluations between the Fellow and primary supervisor occur at 3, 6, 12, 18, and 24 months, and will focus on concurrence with the training plan. Feedback will also be provided to the supervisor at each evaluation period. At the completion of training, trainees will complete an outcome measure designed to evaluate their competency levels and training experiences, and graduated Fellows will be surveyed regarding their satisfaction with training, adaptation to the professional field of practice, and professional accomplishments (outcomes).

VIII. PERSONNEL INFORMATION

This Fellowship is a 24-month, full-time appointment, though the second year is contingent on satisfactory completion of the first year. Acceptance of an appointment requires a commitment to complete the entire training period. Details regarding these requirements will be reviewed during orientation.

Benefits include: Benefit package is robust and competitive and consists of health insurance, including dental and vision, as well as disability coverage. Additionally, up to $2500 of CME per year is also included, which can be used for books, educational materials, conferences, licensure examinations, organizational dues, and/or other approved educational endeavors.

Pay: Stipend for the 2015 Fellowship was $43,000 for Year 1 and $44,290 for Year 2. Stipend for Year 1 the 2017 Fellowship is expected to increase from the 2015 Year 1 amount – with minimum increase being based on cost of living adjustments (approximately 3% per year from 2015).

Start Date: As early as July of 2017, or as late as September of 2017, depending on the selected Fellow’s Internship completion date or individual needs.

IX. ELIGIBILITY REQUIREMENTS AND APPLICATION PROCEDURES

To apply you must be:

- A graduate of a an APA/CPA-approved doctoral program in clinical or counseling psychology
- A graduate of an APA/CPA-approved internship
To apply, submit the following materials:

1. A cover letter detailing your training, research, career goals, and perceived fit with our program
2. A current CV
3. Two **de-identified** reports
4. *A letter of confirmation from your Internship Director describing your training plan, progress on that plan, standing in the program, and anticipated completion date. If internship is complete, a certificate may be substituted for this letter*
5. A scanned, original, signed APPCN Verification of Completion of Doctorate form ([http://appcn.org/assets/1748/doctorate_verification_form.pdf](http://appcn.org/assets/1748/doctorate_verification_form.pdf))
6. *Two letters of recommendation from supervisors well acquainted with your work*
7. Transcripts of all **graduate** work (unofficial transcripts may be sent).

*The letter from the Internship Director should specifically detail your standing in the program and anticipated completion date. The Internship Director may also offer a recommendation or endorsement, though the letter from the Internship Director will not be recognized as a substitute for the two letters of recommendation from supervisors well acquainted with your work, unless the Director has served in a meaningful supervisory role during your training. All recommendation letters should be sent electronically from the writer’s email address, to both Michael.Lawrence@spectrumhealth.org and David.Bertram@spectrumhealth.org If the letter writer would prefer to mail the recommendation, the envelope should be sealed with the writer’s signature across the back flap.

**APPLICATION DUE DATE:**

**January 2, 2017**

We prefer all information be sent electronically to both Michael.Lawrence@spectrumhealth.org and David.Bertram@spectrumhealth.org. However, in the event that some materials must be sent via mail, items may be addressed to:

Michael R. Lawrence, Ph.D., ABPP-CN and  
David M. Bertram, Psy.D.  
Co-Directors of Training in Neuropsychology  
Neurology | Neuropsychology  
2750 East Beltline NE  
Grand Rapids, MI, 49525

**We encourage applicants to submit all application materials in one electronic package (with
the exception of recommendation letters). However, we realize this may not be possible under all circumstances, and please feel free to contact us with questions or concerns at Michael.Lawrence@Spectrumhealth.org, David.Bertram@Spectrumhealth.org or 616.267.7104.

**Other Important Application Notes:**

1) All requirements for the doctoral degree must be completed prior to the start of the Fellowship year. This includes completion of dissertation.

2) As an equal opportunity training program, our Fellowship welcomes and strongly encourages applications from all qualified candidates, regardless of sex, gender, age, race, ethnicity, sexual orientation, disability, or other status.

**X. FELLOW SELECTION**

Our selection criteria are such that we are looking for Fellows whose academic preparation, clinical experience, personal characteristics, and training goals best match the values and requirements of our training program.

We prefer to meet our candidates in person if at all possible and, after screening written applications, will notify prospective Fellows we believe have a good opportunity to excel at our site. We will be conducting interviews at the 2017 International Neuropsychological Society Annual Meeting in New Orleans in February. Alternative arrangements for interviews include on site interviews (optional) and/or telephone/video conferencing (optional).

We are an APPCN member program, and plan to participate in the APPCN Match Process (http://appcn.org/), and adhere to all pertinent rules and procedures as set forth by APPCN. This Fellowship site agrees to abide by the APPCN policy that no person at this facility will solicit, accept, or use any ranking-related information from any Fellowship applicant. Applicants may sign up for the match at https://natmatch.com/appcnmat/

**XI. TRAINING FACULTY** (All Faculty are members of the Training Committee)

*Michael Lawrence, Ph.D., ABPP-CN*

Section Chief - Neuropsychology

Dr. Lawrence completed his graduate work at the University of Oklahoma, his Internship in Neuropsychology with the Missouri Consortium, and his Postdoctoral Fellowship in Neuropsychology at the Geisinger Medical Center. His professional interests include dementia, epilepsy, and sports concussion. He has been with Spectrum for the past 10 years, and has built
strong relationships between neuropsychology and many other parts of the organization, particularly in neurology and neurosurgery. Given he is married and has two daughters, he compensates for being fourth in command at home by leading the neuropsychology group in its day to day activities. The extent to which the rest of the providers follow him is somewhat debatable…

David Bertram, Psy.D.

After leaving West Michigan to attend graduate school at the University of Indianapolis, Internship at the Cincinnati VA, and Postdoctoral Fellowship in Neuropsychology at the St. Louis VA, Dr. Bertram decided his tour of the Midwest should end where it began – Grand Rapids – and he joined Spectrum in 2012. His professional interests include movement disorders, stroke, and dementia. He enjoys playing golf, watching college football, and spending time with his family. He and his wife have one son and two cats. This means that, much like Dr. Lawrence, Dr. Bertram is fairly low in the order of merit in his home.

Maegan Hatfield-Eldred, Ph.D.

Dr. Hatfield-Eldred also joined Spectrum in 2013 following completion of her Postdoctoral Fellowship at the Hurley Medical Center in Flint, MI. Prior to Fellowship, she completed her graduate work at Central Michigan University, and her Internship at Henry Ford Hospital. Her professional interests include traumatic brain injury, multiple sclerosis, dementia. As a mid-Michigan native, she has strong ties to the state and loves the outdoors. When she is not at work, Dr. Hatfield-Eldred can be found spending time with family (including her two dogs) and friends. She also loves to spin yarn (No – not tell far-fetched stories; she actually owns a spinning wheel).

Joseph Mc Laughlan, Ph.D.

Dr. Mc Laughlan joined Spectrum in 2015 after his Fellowship training with the Rehabilitation Institute of Michigan. Prior to Fellowship, he completed his Internship at the Miami VA, and his graduate work at Central Michigan University. His clinical interests include traumatic brain injury, rehabilitation, and stroke. Dr. Mc Laughlan quickly puts patients at ease with his non-threatening demeanor, and he almost always has a smile on his face. One would expect this document to include some type of clever dig on Dr. Mc Laughlan, but he’s just too nice.

Katie Scott, Ph.D.

Dr. Scott completed her graduate work at Colorado State University (Go Rams), her internship at the Denver VA, and her Fellowship at Mary Free Bed Rehabilitation Hospital in Grand Rapids, MI. She joined Spectrum in 2015. Her professional interests include dementia, concussion, and movement disorders. She is from Wisconsin, loves to travel, and is a huge Green Bay Packers
fan (no one is perfect). She is remarkably calm under pressure – a skill she honed over years of watching Brett Favre put away opponents in crunch time.

_Diana Van De Kreeke, Ph.D._

Dr. Van De Kreeke completed her doctoral work at the Illinois Institute of Technology, her internship at the John D. Dingell VA in Detroit, and her Fellowship at the Rehabilitation Institute of Michigan. Her clinical interests include stroke, TBI, and rehabilitation. She has a reputation for getting things done quickly, and has most of her documentation/reports done same day. Interestingly, Dr. Van De Kreeke was also able to quickly secure an office at the Center for Acute Rehabilitation – a task none of her colleagues were able to accomplish in the years prior to her arrival at Spectrum in 2015. When asked how she obtained this office space, she stated, “I get things done.”

_Sarah Van Dyke-Velasquez, Ph.D._

Dr. Van Dyke completed her graduate work at Wayne State University, her Internship at the John D. Dingell VA in Detroit, and her Postdoctoral Fellowship at the Rehabilitation Institute of Michigan. She joined Spectrum in 2013. Her professional interests include brain tumor, rehabilitation, validity of neuropsychological testing, and psychometrics. She continues to hold the title of “Excel Queen” and feels that most questions can be answered best with a table.

_Carlos Rodriguez, Ph.D._

Neuropsychology Fellow

Dr. Rodriguez began his Fellowship at Spectrum in 2015. Prior to his arrival to Grand Rapids, Dr. Rodriguez completed his Internship at UCLA Semel Institute and his graduate studies at USC. His interests include epilepsy, movement disorders, and dementia, and he is fluent in both English and Spanish. As a native to Southern California, Dr. Rodriguez has had to get used to the weather in West Michigan. Despite his claim that summer in Grand Rapids is “three months of bad sledding,” he seems to be adjusting well to the new climate. He has passed his EPPP and is on track to complete his Fellowship in 2017.
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<td>Psychiatry and Behavioral Med. Division Meeting/Rounds</td>
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<td>Dementia Clinic Interdisciplinary Meeting</td>
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<td>Epilepsy Interdisciplinary Surgical Conference</td>
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<td>Neuropsych. Meetings (Journal Club, Fact Finding, etc.)</td>
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<td>Brain Cuttings</td>
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**Spectrum Health Medical Group Neuropsychology Postdoctoral Fellowship Program**

**Example of Monthly Schedule (with Dr. Bertram)**

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</thead>
</table>
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