

Child Life Services

Diversity, Equity and Inclusion Scholarship

Spectrum Health is committed to cultivating a diverse workforce that fosters an inclusive culture. In past years, our commitments to national and regional initiatives have brought diversity, equity and inclusion strategies to the forefront. Commitments to the American Hospital Association's 1, 2, 3 for Equity Pledge and the Talent 2025 Initiative have made reflecting our community in all roles and leadership a priority for our talent acquisition strategies. In support of these commitments, we are pleased to offer a Child Life Intern Diversity, Equity and Inclusion Scholarship to two fall 2021 child life intern offers at Helen DeVos Children's Hospital.

Each candidate must be a qualified applicant receiving an offer into the Helen DeVos Children's Hospital Child Life ACLP Accredited Internship Program with a demonstrated commitment to positive change in diversity, equity and inclusion and to contributing meaningfully to these goals of the Helen DeVos Children's Hospital Child Life Department.

Please answer the following question in an essay format in a one-page, size 12 font, double spaced document and submit directly to childlifestudents@helendevoschildrens.org. Submit your essays through a document attached to your email. Do not include your name or identifying hospital programs from former child life experiences in your essay answers for a blind selection process.

What does diversity, equity and inclusion mean to you? How have you made it a priority in your life? How will you make it a priority during your child life internship?

Interns receiving this scholarship will be required to complete a final project centered around diversity as well as submit a proposal outlining ways Helen DeVos Children's Hospital can be more sensitive to diversity and foster inclusion.

Additional details will be provided to scholarship winners upon internship offer if the candidate is selected to receive a scholarship.

Spectrum Health defines diversity as diversity in race, ethnicity or language preference, or sociodemographic variables (such as income, disability status, veteran status, sexual orientation and gender, or other) are well represented in the labor pool, but not always equally reflected in the staff makeup of Spectrum Health.

Spectrum Health is committed to granting equal employment opportunity to all qualified persons without regard to race, color, national origin, sex, disability, age, religion, genetic information, marital status, height, weight, gender, pregnancy, sexual orientation, gender identity or expression, veteran status or any other legally protected category.