

Non-ICU Team-Based Care Clinical Roles – 4.9.2020 0924

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	Unit Lead	Team Lead	Licensed Nurse	NT	PT/OT	MA	CVT/Scrub Tech	Other/Comm. Vol.
Assessments		O/I	I					
Routine Medication Administration		O/I	A/I					
Changing Bag for Continuous Drips		O/I	A/I					
Troubleshooting and Management Invasive Lines, Dressing, Lab Draws		O/I	A/I					
Oxygen management		O/I	O/I					
Suctioning		O/I	I					
Collect and Document Vital Signs		O/I	I	I	I	I		
Oral Care		O/I	I	I	I	A		
Bathing and Hygiene		O/I	I	I	I	I	I	A
Patient mobility		O/I	O/I	I/A	I	A	A	A
Repositioning of patient		O/I	O/I	I/A	I	A	A	A
Communication/Updates to Family		O/I	O/I					
Transport		O/I	A/I	I	I	A	A	A

Key:

O=Oversees

A=Assists: Cannot perform tasks independently, needs guidance or direction to perform given task. Varies on skill set and task delegated.

I=independent: performs tasks on own, may need oversight from team lead.

Notes:

*Critical thinking and patient safety may supersede this grid (meaningful communication between unit lead and team lead) for specific circumstances.

*Need to know what education team members have received; some tasks depend on the skill level.

*Delegation may be individualized as nurses are uptrained based on skill level and experience.