

ICU Team-Based Care Clinical Roles - 4.7.2020 1400

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	Unit Lead	Team Lead	Uptrained Licensed Nurse	Non ICU Licensed Nurse	ICU Trained NT	Non ICU NT	PT/OT	MA	CVT/Scrub Tech	Other/Comm. Vol.
Assessments		O/I	I	I/A						
Titration of Drips (Sedation and vasopressors)		O/I	A							
Routine Medication Administration (within scope)		O/I	I	A						
Suctioning airway (inline and sterile)		O/I	I	I	I					
Oral Care		O/I	I	I	I	I		A	I	
Bathing and Hygiene		O/I			I	I	I	I	I	A
Validate and Document Vital Signs		O/I	I	A						
Troubleshooting and Management Invasive Lines (CVP, arterial)		O/I	I/A							
Dressings for Invasive Lines		O/I	I/A	I/A	I				I	
Assist with procedures (i.e. placement of invasive lines)		O/I	A		I				I	
Assist with proning	O/I	O/I	A	A	A	A	A	A	A	A
Repositioning of patient		O/I	O/I	A	A	A	A	A	A	A
100% O2 and bagging (until RT arrival)		O/I	O/I							
Lab and BG draws from lines (CL, aline,)		O/I	O/I	I/A					A	
Mobility of ventilated patients	O/I	O/I	O/I	A	A	A	A	A	A	A
Patient mobility (non-vented)		O/I	O/I	I	I	A	I/A	A	A	A
Communication/Updates to Family		O/I								
Traveling for testing/procedures		O/I								
Traveling for transfer to comfort care with LRT (RN needed if infusions during transfer)		O	I	I/A	A	A			A	
Traveling to non-ICU level care		O	I	I	I				I	
Changing Bag for Continuous Drips		O/I	I	A						

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Key:

O=Oversees-performs, directs or delegates tasks and oversees overall patient care

A=Assists: Cannot perform tasks independently, needs guidance or direction to perform given task. Varies on skill set and task delegated.

I=independent: performs tasks on own, may need oversight from team lead.

Notes

*Critical thinking and patient safety may supersede this grid (meaningful communication between unit lead and team lead) for specific circumstances.

*Need to know what education team members have received; some tasks depend on the skill level.

*Delegation may be individualized as nurses are uptrained based on skill level and experience.